

COMC APPROVED

Date: 12-6-2020

By: Mary Weber

Signature: Mary A. Weber

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Job Title:	MINISTER OF STUDENTS	Position Type:	Full-time
FLSA Status:	Exempt	Reports to:	Pastor

Job Description

The Minister of Students at Vista Grande Baptist Church is responsible for planning, conducting, and evaluating ministry in support of 7th – 12th grade and college-aged young adults collectively referred to below as "Students." The Minister of Students designs programs and activities for those groups under the Pastor's guidance, leadership, and church philosophy. The Minister of Students will uphold the vision of Vista Grande Baptist Church.

ROLE AND RESPONSIBILITIES

- Direct, plan, coordinate, and evaluate a comprehensive ministry addressing the needs of Students in hopes that all will put their faith in Jesus Christ and mature in their faith.
- Coordinate closely with the parents of Students, churched and un-churched, to equip the churched parents to train their children and reach un-churched parents with the gospel of Jesus Christ.
- Organize and direct Sunday School and discipleship for Students, addressing their unique needs in coordination with the Minister of Administration and Church Council.
- Direct a plan for follow-up among Students including Sunday School visitation where appropriate.
- Enlist and train lay leaders for ministry for Students in cooperation with the Nominating Committee.
- Lead the Student leadership team to provide direction, goals, program leadership, facilities, finance, and administrative procedures.
- Assist Committees, directors, and staff, and other ministries of the church in scheduling events to avoid conflicts.
- Coordinate with outside associations, state leaders and other entities where appropriate to develop relationships of mutual interest and benefit to the Student Ministry of VGBC.
- Maintain significant availability to meet with Students and their parents.

OTHER GENERAL EXPECTATIONS/GENERAL RESPONSIBILITIES

Is a consistent witness for Jesus Christ; maintains a courteous, Christ-like attitude in dealing with people within and outside of VGBC.

Adheres to the tenants of the Baptist Faith and Message (revised June 14, 2000).

Passionate about the vision and mission of Vista Grande Baptist Church and exhibits a desire to serve the body of Christ.

Attend Deacons meetings and various committees where directed or appropriate.

Involved in personal evangelism and outreach.

Meet the requirements of church committees and councils where appropriate.

Participate in the Worship Service where directed or appropriate.

Perform other tasks as directed by Pastor.

Oversee assistants, Student ministry interns, and volunteers.

Minister to the needs of the church family.

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QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Bachelor's degree or Seminary degree in ministry.
- Experience in managing both paid and volunteer staff.
- Ability to manage complex and changing organizational situations.
- Strong reasoning, communication, and presentation skills in diverse settings.
- Ability to maintain confidentiality.
- A strong working knowledge of Southern Baptist churches and VGBC.

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Last Updated By:	Personnel Committee	Date:	December 6, 2020
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